



NEIGHBOR TO FAMILY

Foster care that keeps siblings together

An accredited, evidence-based program



2022 ANNUAL REPORT

FROM THE BOARD ROOM ...

Sheilah Davenport, Board Chair



As I reflect on another year of great progress for Neighbor To Family's Sibling Foster Care and its Diversion programs, it is clear that the organization is thriving. We are fiscally sound thus ensuring that we can continue to fulfill our mission.

2022 was a year of growth, challenge, and change.

Stronger donor support enabled us to devote more attention to strategic planning goals, to include

client enhancement programs. Enhanced donor support and engagement will continue to be areas of emphasis. We also saw a growth in legacy gifts to Neighbor To Family. While many of our departed friends chose to remain anonymous, we are grateful for and honored by their generosity. Those gifts, as well as gifts from our donors and supporters, have a profound impact on the children and families we serve.

As we continue to move forward, the role of the Board continues to evolve. In addition to opening new doors of opportunity for growth for the organization, our Board continues to be actively engaged in strategic planning while providing valuable insight into processes for improvement. As a result, I believe Neighbor To Family is well-positioned to remain at the leading edge of our profession and to have a positive and lasting impact on the lives of the children and families we serve.

I look forward to continuing to work with Tony, Jamie, Kelly and all of the staff of Neighbor To Family.

Sincerely,

Sheilah Davenport

NTF Board Chair

FROM THE CORNER OFFICE...

Tony Everett, President and CEO

The year 2022 was characterized by dramatic growth and enhanced commitment from our staff. Watching Neighbor To Family expand within the programs we have is very impressive and is a testament to our employees and the positive outcomes they produce. In 2022, we served 1873 children and 823 families across all programs in Florida, Georgia, and Maryland. These numbers remind me that we've provided safe, efficient and effective services to our families through the important mission of keeping siblings together.



The Neighbor To Family model is working because of the tireless dedication and love shown each day by our foster caregivers and staff. It is because of them we continue to witness the success stories that our children and families will never forget.

I witnessed our community come together and support the needs of the agency when Hurricane Ian flooded our sibling foster care building in Daytona Beach, FL. This was the first time in our history that a building was destroyed by a natural disaster and I will always be thankful for the donations we received.

Thank you to each and every one of our partners, staff, and donors for your dedicated support of Neighbor To Family and the work we are doing to learn, grow, and support our communities in the years to come!

Hurricane Ian Makes Landfall as Cat 4, Flooding Sibling Office In Daytona Beach

Hurricane Ian strengthened to a Category 4 storm as it made landfall west of Ft. Myers, FL on September 28, 2022. The Neighbor To Family Daytona Beach sibling foster care office building was not in a flood zone, thus NTF did not have flood insurance. The entire building was found to have 7 inches of standing contaminated water when it was safe to go on the property.



NTF Sibling Building under water after Hurricane Ian made landfall, September 2022

The damages from this storm were extensive, causing staff to work from home, and pausing in-person visitations and activities for children and families from happening at this office. The overall purpose of this building is to provide a safe place where families can be supervised when they are visiting their children in foster care. Annually this office provides services for over 125 children.

This office also housed essentials like clothing and a donation closet, where children and families were able to come and pick up anything needed like clothes for a job interview, to diapers or other items families could not afford at that time.

When it was deemed safe, staff and volunteers worked hard to clear the building of any damaged property, throwing away furniture, office necessities, and donations made to help our children and families thrive during their foster care journey.

After much time and dedication, the building was emptied and all the water logged furniture and supplies was thrown away.



3 Trucks filled with damaged property were carted to landfill.

NTF Daytona's Annual Wine Event Successfully Raises Funds For Sibling Foster Care

The power of community and a shared vision came together in full force at Neighbor To Family's highly anticipated annual wine event. With hearts full of hope and generosity, attendees gathered to support the organization's mission of keeping siblings together once they enter the foster care system. The event was a resounding success, raising over \$11,500 in funds to support this critical cause.

The evening was a beautiful display of unity, as community partners, friends, and volunteers joined hands to make a positive impact on the lives of vulnerable children.



Central to the event's success were the incredible volunteers who dedicated their time and efforts to make it all possible. Their passion and commitment were evident, ensuring that every detail of the event was flawlessly executed. Their unwavering dedication is a testament to the belief that every child deserves the chance to grow up with their siblings, surrounded by love and support.

In the end, Neighbor To Family Daytona's annual wine event was more than just a gathering; it was a celebration of hope, unity, and the power of coming together to create change.

The funds raised went toward funding NTF's mission of keeping siblings together once they enter foster care and aiding in the preservation of families.

NTF is Named First Place Recipient of Sam Lamantia Courage House Award for 2022

Established in 2019, the Sam Lamantia Founder's Award is an exclusive honor for members of the National Courage House Support Network for Kids. Annually, two facilities receive this award, with the first prize being a \$10,000 grant and the second prize a \$1,500 grant. These grants are aimed at supporting specific programs that directly benefit the well-being of the children they serve.

This year Neighbor To Family was chosen as the recipient of first place receiving the grant amount of \$10,000. These funds were used toward rebuilding our Foster Care Building.



The Jacksonville Jaguars being the Courage House for the Ed Block Foundation was also a great supporter of our restoration efforts. This donation from the Jaguar Foundation has been instrumental in aiding Neighbor To Family with its mission to rebuild the flooded foster care building. Due to our great relationship with the Jacksonville Jaguars, they graciously donated \$5,000 for this need.

Additional partners who aided in this restoration project were United Way, Save The Children, and Fraternal Order of Eagles.



Volusia-Flagler Counties



NTF Welcomes Tiffany Da Silva as VP of Florida Programs January 2022

Tiffany Da Silva has held a wide range of positions in child welfare and family services. She has provided direct care to clients and supervised case management. In her most recent work, Da Silva served as a community-based care director in Monroe County, located in the Florida Keys. Da Silva's expertise includes oversight and leadership for parenting, prevention, family support, adoption services, supervised visitation, placement, and licensing. She is experienced in strategic planning, performance measurements, quality initiatives, COA accreditation, community outreach, fundraising, and budgeting. Da Silva holds an MS in

Human Services Child Protection and a BS in Psychology specializing in Child and Adolescent Development. She maintains a Child Welfare Case Manager Certification and is a member of the CQCM Florida Certification Board.



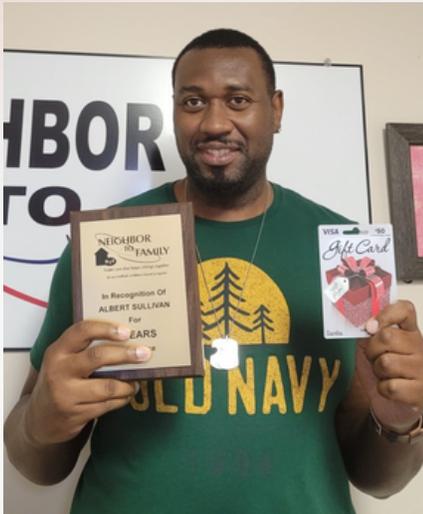
Bridgette Senez Promoted to Executive Director for Daytona Beach, July 2022

Bridgette has been with Neighbor To Family for four years, during which time she has held the positions of Family Care Manager and FIRST Supervisor, proving herself to be committed to NTF and promoting our mission. Bridgette came to Neighbor To Family from Community Partnership for Children and brought with her energy and enthusiasm that she has continued to use while leading her staff. She holds a Juris Doctor degree and her prior work experience includes Case Management, Guardian Ad Litem and Legal Services.



Her background in family law and case management gives her an overall understanding of how to build upon the success in Daytona, and her ability to motivate her team at NTF.

2022 Years of Service



Albert Sullivan
Family Care Manager
Bartow, FL
5 Years of Service



Kenyatta Anderson
Administrative Assistant II
Stone Mountain, GA
5 Years of Service

NTF Baltimore Facilitates Fallfest for a Night of Family and Seasonal Fun

NTF Baltimore hosts Fallfest for foster care children to enjoy a night of fun seasonal activities while bonding with their siblings. Trunk-Or-Treat gave children a chance to dress in their costumes and enjoy a night of trick-or-treating and other Halloween activities. The Baltimore office provided autumn treats and seasonal games for a memorable event.



2022 Board of Directors

- Sheilah Davenport
Board Chair
- Mekeshia Bates
- Tony Everett
- Augustine Grace
- Benjamin D. Sharkey
- Rodney Taylor
- Ameka Smith
- Barbara McCormick

Management

- Tony Everett **President and CEO**
- James Akins **Chief of Staff**
- Chris Gurley **V.P. of MIS**
- Jamila Hankins **V.P. of Georgia and Maryland Programs**
- Gaye James **V.P. of CQI and Training**
- Amy Drolet **V.P. of Human Resources**
- Darren LaLuzerne **V.P. / Chief Financial Officer**
- Kelly Morgan **Assistant to the President**
- Tiffany Da Sliva **V.P. of Florida Programs**

Executive Directors

- Tanya Craft
Augusta, GA
- Keturah Chambliss
Treasure Coast, FL
- Keita Evans
Stone Mountain, GA
- Donna McCarter
Baltimore, MD
- Heather Monteath
Bartow, FL
- Dominic Watson/Bridgette Senez
Daytona Beach, FL

NTF- A Safe Place for All Not Just the Children Served



The Neighbor To Family (NTF) Safety Committee is comprised of employee representatives from every site. These safety site representatives play a voluntary role and have the opportunity to submit suggestions to improve our safety protocols. The committee's primary objective is to ensure safety for everyone, including staff and clients. They achieve this by conducting quarterly site inspections to ensure that our buildings are in good condition and free from any potential hazards. The committee is also responsible for educating staff on safety procedures, such as fire and lockdown drills, to maintain a culture of safety.

Neighbor To Family is a workplace that prioritizes risk management. The safety department ensures that safety regulations are compliant and followed to protect workers from recognized hazards and injuries. Daily implementation of these systems and processes aims to eradicate or minimize risks and creates a culture of safety.

Neighbor To Family 2022 Performance Median Length of Stay (in months)

FL-14.53

GA-4.63

MD-7.36

Total NTF: 8.46

U.S. Average: 20.5

Number of Placements While in Care

FL-1.59

GA-1.03

MD-1.00

Total NTF:1.21

U.S. Average: 3.5

Percentage of Sibling Groups Kept Intact

FL-71.88%

GA-100%

MD-97.14%

Total NTF:97.14%

U.S. Average: 43%

Funding Partners and Major Donors for 2022

Funding Partners

Communities Connected for Kids
Port St. Lucie, Florida

Community Partnership for Children
Daytona Beach, Florida

Georgia Department of
Human Services

Heartland for Children
Bartow, Florida

Maryland Department of
Human Resources

Mental Health
Resource Center

We are grateful for your support.
We take our duty very seriously
to be conscientious stewards
of these funds.



Donors \$1000 and above

Good Coin Foundation (Target)
Jaguars Foundation

Keller Williams Realty Atlanta Partner Group
Kares 4 Kids

Nonprofit Center for NE Florida
Lori Smith

Sheilah Davenport
Mid Florida Air Conditioning

Palm Coast Yacht Club
Senez Family

Comfort Of Christmas
Donnell Hughes

Baltimore Orioles
Heidi Webb

Kelsey Reed

Bank of America

Brown and Brown Insurance
Louise Cantrell

Dept. of Children and Families
Dorsch Paints

Hoho Girls

Olive Garden

ED Block Courage House

Salvation Army

Quamaine Woods

Ryan Cameron Foundation

Adventure Bags

State Farm

Jeep Beach

Kraaz & Kraaz

Minton Foundation

Double Good

Theresa Camilleri

Michael Hall

31 Supper Club

Statement of Financial Position

As of June 30, 2022

ASSETS

Cash and Cash Equivalents	\$1,219,335
Program Services Receivables	\$844,686
Prepaid Expenses and Deposits	\$123,160
Property and Equipment Net	----
Total Assets	\$2,187,181

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts Payable and Accrued Expenses	\$590,792
Accrued Compensation	\$280,465
Total Liabilities	\$871,257

NET ASSETS

Without Donor Restrictions	\$1,303,748
With Donor Restrictions	\$12,176
Total Net Assets	\$1,315,924

TOTAL LIABILITIES AND NET ASSETS	\$2,187,181
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FLORIDA

Bartow Office
 1350 E. Main St.
 Bartow, FL 33830
 Phone: 863-537-7712

Daytona Beach Office
 122 S. Segrave St.
 401 W. Int'l Speedway Blvd.
 Daytona Beach, FL 32114
 Phone: 386-248-0712

Treasure Coast Office
 201 S. 2nd St., Suite 207
 Ft. Pierce, FL 34950
 Phone: 772-318-4436



GEORGIA

Stone Mountain Office
 2075 West Park Place Blvd.
 Suite E-F
 Stone Mountain, GA 30087
 Phone: 404-315-0010

Augusta Office
 1226 Augusta West Parkway
 Augusta, GA 30909
 Phone: 706-396-2180



OUR MISSION:

Revolutionize foster care by keeping siblings together
 while building healthier families and stronger communities.

WWW.NEIGHBORTOFAMILY.ORG

MARYLAND

Baltimore Office
 5750 Executive Drive
 Suite 107
 Catonsville, MD 21228
 Phone: 410-496-8151

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122 S. Segrave St.
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 Daytona Beach, FL 32114
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